



24/4/2019

## VPM's Maharshi Parshuram College of Engineering, Velneswar

### Placement Report 2018-19

Placement Department conducted following activities

- MoU signed with Industries
- Introductory Session by Konkan Railways , Madgoan for B.E Students at VPM's MPCOE, Velneswar
- Skilling Civil Engg Students at Konkan Railways Academy , Madgaon.
- Introductory Skill Development Session by Tata Power Skill Development Institute , Mumbai (TPSDI) for B.E Students
- PLC Training for B.E Instrumentation Students by TPSDI at VPM's MPCOE, Velneswar
- Maintenance Training for B.E Mechanical Students by TPSDI at Trombay, Mumbai
- Soft Skills Training Program by Dr.Bedi at VPM's MPCOE, Velneswar
- Alumni Association Formation at VPM's MPCOE, Velneswar
- Placement Drive by Seiler Garepa India at VPM's MPCOE, Velneswar.

## Activities of 2018-19

### MoU

1. Tata Power Skill Development Institute, Mumbai (TPSDI)
2. Konkan Railways , Madgoan
3. College of Engineering ,Pune
4. Pethe Brakes , Guhagar
5. Walawalkar Hospital , Dervan



TPSDI Executives at MPCOE



Konkan Railways Executives at MPCOE

## Activities of 2018-19

1. **Soft skills Training program for B.E students**
  - \* Guest lecture from Dr.Bedi –VPM's BRIMS - conducted on 12/10/2018 and 13/10/2018
  - \* Dept level sessions on Mock interviews, GD, Aptitude Tests – Currently in progress.
2. **Alumni Association formed**
  - \* To offer platform for Alumni Students to interact with MPCOE students
  - \* To develop Network of MPCOE professionals.



Welcome to Konkan Railways



Trainers Names



Training Facility of Konkan Railways (KRCL)



Konkan Railways Trainers interacting with MPCOE Students --





# कोंकण रेल अकादमी

मडगाँव रेलवे स्टेशन के पास, साल्सेट, मडगाँव, गोवा - 403707

Near Madgaon Railway Station, Salcete, Madgaon, Goa - 403707

Phone No.: 0332 2735695, Mob: 9004470306 E-mail: [smrtraining@konkanrailway.com](mailto:smrtraining@konkanrailway.com)

## “Skilling Engineers for Professional Success”

Respected Sir/Madam,

Konkan Railway has started a training program for 3<sup>rd</sup> year and 4<sup>th</sup> year Engineering & Diploma students in order to make them aware of the working of various engineering streams in railways, as also know the railway working in totality and various options available for them after they pass out from their college as engineers. The objectives of the program in brief are:

- *To provide a comprehensive training in Engineering and Soft Skills*
- *Technical training in working of Railways by field experts*
- *To make practical exposure to engineering working on field*
- *To provide knowledge of latest technologies and see them in action*
- *To encourage to start own enterprise as railway contractor*
- *To make better skilled for railway employment*
- *To provide guidance on recruitment in Government Sector*
- *To provide internship ranging from 15 days to 2 months*

The training program is of 7 days duration and includes 5 day classroom training & 2 day field visit to KR site for practical exposure to field working.

The program is proposed to be held at KRA centres at Madgaon, Bhatkal and Mangalore. Program will be organized either during college session (if college agrees) or during their industrial visit days or also on 3 successive weekends.

The fee structure will be; Rs. 11,500/- + GST (18%)

The program includes giving free training for 2 BPL category students in every paid batch of 20 students (i.e. 20+2). The same shall be confirmed with BPL certificate issued by Government and IT return filed by their parent.

To take care of safety & responsibility of trainees at the time of training & field visit, it is decided to take one faculty from concerned College for every batch for which cost shall be borne by KRCL.

The faculty for this training program will be KR officials from various safety departments & retired Railway officers for taking one session on career guidance. There would also be one session on Government and Railway Contract conditions, procedures etc.

**Note:** The slot for the said course may please be confirmed 2 months in advance, otherwise the accommodation charges on actuals have to be borne by the trainees themselves.

**Shridhara Avabhrath**

Senior Trainer

Mob: 9004476017

e-mail: [15917@konkanrailway.com](mailto:15917@konkanrailway.com)

**Surya Shekhar**

Senior Trainer

Mob: 9004476215

e-mail: [cptg2895@konkanrailway.com](mailto:cptg2895@konkanrailway.com)

Konkan Rail Academy, Near Madgaon Railway Station, Salcete-403707, Madgaon, Goa





## TPSDI Training at MPCOE



PLC Training Program at Instrumentation Dept

## TPSDI Training at Trombay



Mechanical Students at TPSDI for Maintenance Training

### Alumini Association Executive Committee-2019

02/03/2019

Sr. No.	Member	Designation	Mobile	email	Sign.
1	Rajeev K. Soikar	Chairman	9765779829	soikarrajeev@yahoo.in	<i>Rajeev</i>
2	Chinmay M. Mirgal	Vice-Chairman	8975105591	chinmaymirgal68@gmail.com	<i>Mirgal</i>
3	Pratik V. Nikam	Secretary	9665817822	pratikm24@gmail.com	<i>Pratik</i>
4	Jayesh U. Naik	Treasurer	9820396099	naikj23@gmail.com	<i>Naik</i>
5	Tejas V. Narkar	Member	9869370550	tejas1303.vn@gmail.com	<i>Narkar</i>
6	Amit Khilare	Member	936740789	amit.khilare.08@gmail.com	<i>Amit</i>
7	Lalam Rakesh Ashok	Member	8555933042	rakeshlalam5454@gmail.com	<i>Rakesh</i>
8	Salvi Jyotsna	Member	9372280110	salvi.jyotsna299@gmail.com	<i>Salvi</i>
9	Nitesh S. Bhoir	Member	9276283991	niteshbhoir70@gmail.com	<i>Bhoir</i>
10	Harshad Vilas Surve	Member	9970139998	harshadsurve@gmail.com	<i>Surve</i>
11	NIHARDEE SAMRUDHRA	Member	91082654203	surmudhra.vishnu.12@gmail.com	<i>Surve</i>
12	Principal	Member	9004690479	principal@upmmpcoe.org	<i>Principal</i>
13	HOD Civil	Member	8552001423	hod.civil@gmail.com	<i>Surve</i>
14	HOD Electrical	Member	8959765395	hod.electrical@upmmpcoe.org	<i>Surve</i>
15	HOD Mechanical	Member	9657000539	hod.mechanical@upmmpcoe.org	<i>Surve</i>

*Principal*  
Principal  
V.P.S. Maheshwari Education College  
Trombay, Maharashtra



Alumini Association – Executive Committee



Group Photo with Principal, TPO, HoDs, Faculties with Alumini Alumini Association – Executive Committee



**Mr.Shirish Joshi - Director – Seiler Garepa India , Dr.Chincholkar – Principal and Mr.Nikhil Gokhale – TPO , Mr.Balagouda Patil –HoD Mechancal, Mr.Sofiyam Mukadam – HoD Extc , Faculties with B.E Mechanical and B.E Extc Students**



**Mr.Shirish Joshi - Director addressing B.E Students**

## SEILER GAREPA

**INDIA PVT. Ltd.**

WORKS: GAT NO.447, Village Karanjali, At Post Fanasu,Tal.: Dapoli, Dist.:Ratnagiri,Maharashtra, INDIA.415712.

OFFICE: B7,SAURABH GARDEN, SUNCITY ROAD, KAPARE COMPLEX, SUNCITY ROAD, PUNE411051.

TEL.: +91 20 65706086, CELL :+919960126444, URL: seilergarepa.com, Email : [shrikish@seilergarepa.com](mailto:shrikish@seilergarepa.com)

DATE: 30/04/2019

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TO :

Rakesh Ramesh Palkar  
Kumbharwadi, Dapoli.  
Dist: Ratnagiri 415703.

Email:-rakeshpalkar111@gmail.com

Dear Rakesh ,

Please refer to your application for post of " **Engineer Trainee- Projects** " and the subsequent interviews with us.

We are pleased to appoint you in the employment of this company on the following general terms and conditions.

1. Your Joining Date: **July 01, 2019. At our Karanjali Plant**
2. Your Designation: "**Engineer Trainee- Projects**"
3. Your agreed Stipend will be **Rs.120000** Gross PA.
4. You will be on probation of **6 months** (Six Months) during which period particularly your performance will be observed to determine your suitability to the company. On satisfactory completion of the training period, you will be absorbed in the regular employment of the company. In case your performance is found to be below company's expectations, then the company may, but is not bound to, extend the training period to a period not exceeding 6 months. You will continue to be on training until a confirmation letter is issued to you in writing. After probation period the salary will be revised as per company norms.
5. Job Description :  
  
**Conceive new designs and 3D modelling of mechanical parts and structures for machines and equipments.2D drawing creation for manufacturing release .Work with vendor for part development. Support manufacturing and sourcing.**
6. During your employment with this company, you will be bound by the Rules and Regulations of the company at all times and also by any legal requirements.



## SEILER GAREPA

**INDIA PVT. Ltd.**

WORKS: GAT NO.447, Village Karanjali, At Post Fanasu, Tal.: Dapoli, Dist.:Ratnagiri, Maharashtra, INDIA-415712.

OFFICE: B7, SAURABH GARDEN, SUNCITY ROAD, KAPARE COMPLEX, SUNCITY ROAD, PUNE 411051.

TEL.: +91 20 65706086, CELL :+919960126444, URL: seilergarepa.com, Email : [shirish@seilergarepa.com](mailto:shirish@seilergarepa.com)

DATE: 30/04/2019

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TO :

Abhiraj M. Soman  
Mcghamanas, Agarwadi Shivraymarg A/P Varveli, Tal: Guhagar  
Dist: Ratnagiri 415703.

Email:-[abhiraj.as25@gmail.com](mailto:abhiraj.as25@gmail.com)

Dear Abhiraj,

Please refer to your application for post of " **Engineer Trainee- Projects** " and the subsequent interviews with us.

We are pleased to appoint you in the employment of this company on the following general terms and conditions.

1. Your Joining Date: **July 01, 2019. At our Karanjali Plant**
2. Your Designation: "**Engineer Trainee- Projects**"
3. Your agreed Stipend will be **Rs.120000** Gross PA.
4. You will be on probation of **6 months** (Six Months) during which period particularly your performance will be observed to determine your suitability to the company. On satisfactory completion of the training period, you will be absorbed in the regular employment of the company. In case your performance is found to be below company's expectations, then the company may, but is not bound to, extend the training period to a period not exceeding 6 months. You will continue to be on training until a confirmation letter is issued to you in writing. After probation period the salary will be revised as per company norms.
5. Job Description :  
  
**Conceive new designs and 3D modelling of mechanical parts and structures for machines and equipments. 2D drawing creation for manufacturing release .Work with vendor for part development. Support manufacturing and sourcing.**
6. During your employment with this company, you will be bound by the Rules and Regulations of the company at all times and also by any legal requirements.

## Q-Spider Pool Campus Drive at GIT on 12th March 2019

3 messages

TPO GIT <tpo@git-india.edu.in>

Wed, Mar 6, 2019 at 3:07 PM

Reply-To: tpo@git-india.edu.in

To: TnP RMCET <tnp@rmcet.com>, principal MPCOE <principal@vpmpcoe.org>, Nikhil Gokhale <nikhil.gokhale@vpmpcoe.org>, vilas shelke <vilas373@gmail.com>, Neeraj Agrawal <neerajagrawal@dbatu.ac.in>, Training And Placement Officer DBATU <tnpc@dbatu.ac.in>, TPO GMVIT <tpo.gmvit@gmail.com>

Dear All,

We are glad to invite you for pool campus recruitment drive of Q-SPIDER Incubation program , Pune/Mumbai held at Gharda Institute of Technology on **12th March 2019**

Please find the below details

Company : Q-Spider Incubation Center

Venue : Gharda Institute of Technology , lavel Tal. Khed

Date : 12th March 2019

Reporting Time : 9:45 am outside students can reach upto 10:30 am

Criteria :

**Qualification for Drive: BE/BTECH 2019 batch**

**Streams: CS/IS/IT/E&C/EEE/ENTC/Mechanical**

**Important Note: Mechanical Candidates only if they are very serious to Work in IT Industry Else they are not eligible for the Drive**

**No of Rounds:**

-

**1.Aptitude Test 30 Mins ( As per Shortlisting through Apti round will go for GD Round)**

**2.Group Discussion (10 to 15 Mins) Each as per groups (No of students may be 10 or 15 in a group)**

**3.HR Round ( Resume Required)**

**Note : Attendance for non selected students is compulsory  
Formal attire and shoes mandatory**

**All selected candidates will get a letter of intent to attend the Free Training of Software Testing held at Pune/Mumbai Location**

After Successful Training you will be absorbed in IT industry

Thanks and Regards

**Prof. Sandip S. Magdum**

Head ,  
Training and Placement Department  
Industry Institute Interaction Cell

**Mumbai Univ. Representative Kokan region , Maharashtra Association of  
Training and Placement Officers [MATPO]**

Gharda Foundation's

**Gharda Institute of Technology (GIT)**

**First NAAC Accredited Engineering College in Kokan Region**

Address : Mumbai -Goa Highway

A/P: Lavel Taluka: Khed | District: Ratnagiri Pin-415708 | Maharashtra | India

Mobile: +91 8055728941 | Office: 02356-262795-99 Ext. No. 201

[tpo@git-india.edu.in](mailto:tpo@git-india.edu.in) | [magadumsandip@gmail.com](mailto:magadumsandip@gmail.com) | [Linked In](#)

[www.git-india.edu.in](http://www.git-india.edu.in) | [Facebook](#) |

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**Nikhil Gokhale** <nikhil.gokhale@vpmpmpcoe.org>

Wed, Mar 6, 2019 at 3:07 PM

To: Ratnadeep Keer <ratnadeep.keer@vpmpmpcoe.org>, prashant.mahajan@vpmpmpcoe.org, Anand Biradar <anand.biradar@vpmpmpcoe.org>, Anand Patange <anand.patange@vpmpmpcoe.org>

Cc: HoD Electrical <hod.electrical@vpmpmpcoe.org>, HoD EXTC <hod.extc@vpmpmpcoe.org>, principal MPCOE <principal@vpmpmpcoe.org>, HoD Mechanical <hod.mechanical@vpmpmpcoe.org>

Dear Placement Team,

Please inform B.E Electrical/EXTC / Mechanical Students to attend the pool campus drive.

Last year EXTC, Computer Students got selected through Qspider drive.

Regards

Nikhil Gokhale

[Quoted text hidden]

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With warm regards

Nikhil Gokhale



Asst. Professor, Computer Engineering Dept  
and H.R Co Ordinator



V.P.M's Maharshi Parashuram College of Engineering.  
Velneswar, Ratnagiri Dist - **415729**  
M: 9145177599.  
E: [nikhil.gokhale@vpmpcoe.org](mailto:nikhil.gokhale@vpmpcoe.org)

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**Nikhil Gokhale** <[nikhil.gokhale@vpmpcoe.org](mailto:nikhil.gokhale@vpmpcoe.org)>

Wed, Mar 6, 2019 at 3:08 PM

To: Nikhil Ghanekar <[nikhilghanekar5@gmail.com](mailto:nikhilghanekar5@gmail.com)>, Megha Chirlekar <[meghachirlekar@gmail.com](mailto:meghachirlekar@gmail.com)>, chaitalin  
natekar <[Chaitalinatkar@gmail.com](mailto:Chaitalinatkar@gmail.com)>, Pritesh Jadhav <[priteshjadhav04@gmail.com](mailto:priteshjadhav04@gmail.com)>,  
amitpadave3@gmail.com  
Cc: HoD Computer <[hod.computer@vpmpcoe.org](mailto:hod.computer@vpmpcoe.org)>

Please attend Pool Camous drive at GIT on 12th March 2019

----- Forwarded message -----

From: **TPO GIT** <[tpo@git-india.edu.in](mailto:tpo@git-india.edu.in)>

Date: Wed, Mar 6, 2019 at 3:02 PM

Subject: Q-Spider Pool Campus Drive at GIT on 12th March 2019

To: TnP RMCET <[tnp@rmcet.com](mailto:tnp@rmcet.com)>, principal MPCOE <[principal@vpmpcoe.org](mailto:principal@vpmpcoe.org)>, Nikhil Gokhale  
<[nikhil.gokhale@vpmpcoe.org](mailto:nikhil.gokhale@vpmpcoe.org)>, vilas shelke <[vilas373@gmail.com](mailto:vilas373@gmail.com)>, Neeraj Agrawal  
<[neerajagrawal@dbatu.ac.in](mailto:neerajagrawal@dbatu.ac.in)>, Training And Placement Officer DBATU <[tnpc@dbatu.ac.in](mailto:tnpc@dbatu.ac.in)>, TPO GMVIT  
<[tpo.gmvit@gmail.com](mailto:tpo.gmvit@gmail.com)>

[Quoted text hidden]

## Offer Letter

Date: 12.3.19

Dear Shauvani S Kankutkar

We are happy to inform you that you have been shortlisted in screening test conducted by "QSpiders Pune". Date of training will be confirmed taking into consideration the academic timetable of the University. On the day of joining we would explain complete program with schedule in detail.

### Note:

- For complete training we DO NOT CHARGE you.
- We do not charge you for any of the Interviews and Placement activities conducted from our end.
- The training includes Core JAVA, Manual Testing and SQL (Database).
- No other additional subjects/courses are included in this program.

### Rules: Following are the rules for placement activity.

- You should have 90% of the attendance
- Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai, Hyderabad, Pune, and Delhi).
- Complete the assignments on time.
- Give frequent presentations.
- Bring this offer letter on the first day with a government photo Identity Proof and Address Proof.
- Also two passport size photographs are required to be submitted by the candidate on the first day.

### QSpiders Incubation Center address



582, 5th Floor, Sunny pride, Behind J M  
Road McDonalds, Deccan Gymkhana,  
Pune 411004.  
Cont: 9096055556 / 9096055557

202 "Amar Manor", Above Vijay Sales, Next  
to Krome Mall, Solapur Road, Hadapsar  
Pune - 411013.  
Cont: 7028470006 / 7028470008

QSpiders & JSpiders @ Pune | Mumbai | Bangalore | Noida | Bhubaneswar | UK-London | US-California

Corporate Office: # 50, 2nd Floor, Brigade MLR Center, Vani vilas Road, Bengaluru, Karnataka 560004

Scanned by CamScanner

Offer letter selected in Multidimensions

2 messages

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**TPO GIT** <tpo@git-india.edu.in>

Thu, Apr 25, 2019 at 9:11 AM

Reply-To: tpo@git-india.edu.in

To: TPO GMVIT <tpo.gmvit@gmail.com>, Nikhil Gokhale <nikhil.gokhale@vpmmmpcoe.org>

Dear Sir ,

Please find the offer letter of the students selected from your college.

This is for your kind information.

----- Forwarded message -----

From: **Lydia Rodrigues** <lydia@multidimensions.co.in>

Date: Wed, 24 Apr 2019, 12:50 pm

Subject: Fwd:

To: <tpo@git-india.edu.in>

Cc: Ravi Shah <ravi@multidimensions.co.in>, Kushal Nair <kushal@multidimensions.co.in>

Dear Sir,

Please find attached Offer Letter for the 4 candidates and draft copy of Bond of employment, for your reference.

I have given June 1, 2019, in the letter. If any candidate willing to join before/after this date, kindly let me know.

Thanks & Regards,

Lydia Rodrigues  
Office Administrator

*Multidimensions*

***The Friction Management People***

Office No. - 24, Ghanshyam Bhuvan CHS Ltd.  
Ground Floor, Plot\_No.10, Sector No. - 3, Ghansoli,  
Navi Mumbai- 400701, Maharashtra, India  
Phone No. : +91 22- 27541281 / 3078 / 27544175-77.  
Email: [lydia@multidimensions.co.in](mailto:lydia@multidimensions.co.in)  
Web:[www.multidimensions.co.in](http://www.multidimensions.co.in)

**5 attachments**



 **Rohit Mahadik.pdf**  
487K

 **Roshan Sansare.pdf**  
461K

 **Faisal sawant.pdf**  
471K

 **Ankita Desai.pdf**  
470K

 **Draft of Bond of Employment - 240419.doc**  
54K

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**Nikhil Gokhale** <nikhil.gokhale@vpmpcoe.org>

Thu, Apr 25, 2019 at 9:19 AM

To: Anand Biradar <anand.biradar@vpmpcoe.org>, Anand Patange <anand.patange@vpmpcoe.org>

Cc: HoD Mechanical <hod.mechanical@vpmpcoe.org>

Dear Anand and Anand,

Please inform Students about their selection. Bond format is attached.

Regards

Nikhil Gokhale  
[Quoted text hidden]

--

Yours Sincerely,

Nikhil Gokhale  
Asst. Professor, Computer Engineering Dept  
and H.R Co Ordinator



V.P.M's Maharshi Parashuram College of Engineering.

Velneswar, Ratnagiri Dist - **415729**

M:9145177599.

E:[nikhil.gokhale@vpmpcoe.org](mailto:nikhil.gokhale@vpmpcoe.org)

#### 5 attachments

 **Rohit Mahadik.pdf**  
487K

 **Roshan Sansare.pdf**  
461K

 **Faisal sawant.pdf**  
471K

 **Ankita Desai.pdf**  
470K

 **Draft of Bond of Employment - 240419.doc**  
54K

**Multidimensions®**

The Friction Management People

Office No. 24, Chashyambhuvan CHS Ltd, Ground Floor, Plot No. 10  
Sec-3, Ghansoli, Navi Mumbai-400701  
Tel: 022-2754 3078 / 27544175 to 77 Telefax: 022-2754 1281  
✉ info@multidimensions.co.in 🌐 www.multidimensions.co.in



PRIVATE

June 01, 2019

Mr. Faisal A. Sawant  
Hina Hill, Dag Banglow, Flat No. A202,  
Near Govt. Rest House, Tal-Khed, Dist. Ratnagiri,  
Maharashtra.

Dear Mr. Faisal,

With reference to your recent interview with us, we are pleased to appoint you on contractual basis as a 'Trainee Engineer' on the following terms and conditions:-

1. Your contractual appointment will commence from June 01, 2019 for an initial period of three years.
2. Your consolidated salary will be Rs. 12,000/- (Rupees Twelve thousand only) per month. A retention amount of Rs. 2,000/- (Rupees Two thousand only) will be deducted from your salary every month during the contractual period of three years.
3. A separate Bond for the said period is being attached herewith as part of your contract.
4. During the period of your contractual employment, you will work on the days and according to the schedule of working hours, as may be prescribed from time to time by our company.
5. The continuation of your service shall be subject to your being found and remaining physically and mentally fit, during the tenure of your service.
6. During the period of your contractual employment, you will be entitled to the company benefits after completing six months of continuous service without any leave.
7. During the period of your contractual employment, you will obey and comply with all orders and directions given to you by our company or any officer duly authorized in that behalf and faithfully observe all the rules and regulations of our company from time to time.
8. During the period of your contractual employment, if your performance is not found satisfactory, we shall be at liberty to terminate your service without assigning any reason and with immediate effect. However, if you wish to resign from the company, you will have to give one month's notice in order to hand over your work or payment of salary in lieu thereof.

If the above terms and conditions are acceptable to you, kindly sign and return to us the duplicate of this letter in token of your acceptance.

Very truly yours,

Ms. Lydia A. Rodrigues  
Office Administrator

I agree to the above terms and conditions.

**BRANCH OFFICE :**

Plot No. A/22R, Trais Creek Indl Estate, Near New Ashibha Restaurant, MIDC Marg, Thane, Nav. Mumbai 400100.  
Contact: 9490810196, 022 27261187-9  
152, Narayan Dhara Street, 2<sup>nd</sup> Floor, Room No. 19, Mumbai - 400003. Contact: 022 25490118



**Multidimensions®**

The Friction Management People

Office No. 24, Ghanshyam Bhuvan CHS Ltd, Ground Floor, Plot No.10,  
Soc-3, Ghansoli, Navi Mumbai- 400701.  
Tel: 022-2754 3078 / 27544175 to 77 Telefax: 022- 2754 1261  
e-mail: info@multidimensions.co.in ☎ www.multidimensions.co.in



PRIVATE

June 01, 2019

Mr. Rohit P. Mahadik  
At Post Kanathe Mahadikwadi,  
Tal-Chiplun 415605, Dist. Ratnagiri,  
Maharashtra.


Dear Mr. Rohit,

With reference to your recent interview with us, we are pleased to appoint you on contractual basis as a 'Trainee Engineer' on the following terms and conditions:-

1. Your contractual appointment will commence from June 01, 2019 for an initial period of three years.
2. Your consolidated salary will be Rs. 12,000/- (Rupees Twelve thousand only) per month. A retention amount of Rs. 2,000/- (Rupees Two thousand only) will be deducted from your salary every month during the contractual period of three years.
3. A separate Bond for the said period is being attached herewith as part of your contract.
4. During the period of your contractual employment, you will work on the days and according to the schedule of working hours, as may be prescribed from time to time by our company.
5. The continuation of your service shall be subject to your being found and remaining physically and mentally fit, during the tenure of your service.
6. During the period of your contractual employment, you will be entitled to the company benefits after completing six months of continuous service without any leave.
7. During the period of your contractual employment, you will obey and comply with all orders and directions given to you by our company or any officer duly authorized in that behalf and faithfully observe all the rules and regulations of our company from time to time.
8. During the period of your contractual employment, if your performance is not found satisfactory, we shall be at liberty to terminate your service without assigning any reason and with immediate effect. However, if you wish to resign from the company, you will have to give one month's notice in order to hand over your work or payment of salary in lieu thereof.

If the above terms and conditions are acceptable to you, kindly sign and return to us the duplicate of this letter in token of your acceptance.

Very truly yours,

  
Ms. Lydia A. Rodrigues  
Office Administrator

I agree to the above terms and conditions.

**BRANCH OFFICE :**

Plot No. A/528, Tans Creel, Ind Estate, Near New Adhikar, Restaurant, MIDC Ekape, Thane, Navi Mumbai- 400710.  
Contact : 9528910128, 022 27780118 - 19  
(S), Nanjan Dhruv Street, 3<sup>rd</sup> Floor, Room No. 39, Mumbai - 400058. Contact : 022 25436118

